



SensientHR

Client Case Study: Temescal Wellness



SensientHR helps client elevate employee morale (and customer satisfaction) to new heights

Temescal Wellness is a fast-growing company with a team distributed across a growing number of sites: currently, employees work in Manchester, Lebanon and Dover in New Hampshire, they're staffing-up four sites in Massachusetts and two sites in Maryland. Founder and CEO Ted Rebholz is invested in retaining strong company culture as his team grows, and he has a staunch conviction that his employees are the most vital and valuable asset he has.

Temescal Wellness decided to work with SensientHR because Ted wished to show his employees how much he cares.

“Employees remark how they feel valued just by virtue of our implementing SensientHR”

Ted discovered that his employees sincerely felt cared for when they received regular pulses requesting their feedback on how things could be improved. Not only did SensientHR provide Ted valuable feedback, but it also provided Ted's employees with a voice. From receiving comments such as “I appreciate my supervisor's receptiveness to employees' ideas or concerns,” to the positive morale pulsating through the offices, launching SensientHR injected

How do I get started?

Send us an email at hello@sensienthr.com! We're eager to help people-oriented companies like yours be the best they can be!

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Temescal Wellness with a dose of happiness.

“Managers know that this fills the ‘can't-manage-what-you-don't measure’ gap”

Ted has discovered a number of easy items that he can implement to make his company an even better workplace. Ideas on tools that could streamline workflow and additional product lines that can augment Temescal's position in the market easily filter up to Ted. Ted often uses the SensientHR 'reply' feature to start a discussion with an anonymous employee on topics ranging from how to better suit customer needs to what items can be added in the employee handbook. Because of the anonymity, employees feel comfortable being completely honest. With SensientHR, Ted is the most well-informed of CEOs!

Even better, Ted looks forward to leveraging the data he has aggregated over time to help him optimize for the items his workforce truly values, whether this is fun team-building

activities or flex time. Additionally, by keeping a regular pulse on his employees' morale, Ted is able identify trends and thus anticipate employee morale fluctuations due to events such as a new hire onboarding.

SensientHR is a no-brainer for any manager who appreciates the importance of employee wellness. Gone are the days when a tool such as SensientHR is a "nice-to-have".

Ted recognizes that his employees have choices. Ted refuses to accept the status quo of a market where employee disengagement hovers around 70% and employee turnover is 15% or higher (Gallup). Ted is a visionary, and with SensientHR, Ted joins the movement to **make work happy!**